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ABSTRACT

Statistical information on college and university employees in the state of New York during 1987 and 1988 is provided. Seven tables are as follows: (1) number of full- and part-time employees in institutions of higher education by occupational activity and institutional classification; (2) number of men and women employed in institutions of higher education by occupational activity and institutional classification; (3) number of full- and part-time employees in institutions of higher education by sex, occupational activity, and sector; (4) trends in employees in institutions of higher education by sector and occupational activity; (5) number, mean salary, and tenure status of full-time instructional faculty, on 9-10 month contract by sex and institutional classification; (6) number, mean salary, and tenure status of full-time instructional faculty on 11-12 month contract by sex and institutional classification; and (7) number, mean salary, and tenure status of full-time instructional faculty by length of contract and institutional classification. Definitions are provided for occupational activities (executive, administrative managerial, instructional, professional, and nonprofessional). (SM)

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COLLEGE & UNIVERSITY EMPLOYEES NEW YORK STATE 1987-88

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The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Information Center on Education
Albany, New York 12234

DEFINITIONS

OCCUPATIONAL ACTIVITIES

1. EXECUTIVE, ADMINISTRATIVE, MANAGERIAL - Includes persons who are assigned a primary responsibility for management of the institution, a department, or a subdivision. The assignment may require the performance of work directly related to management policies or general business operations of the institution and should require discretion, independent judgment and direction of the work of others.

2. INSTRUCTIONAL - Includes persons with assignments customarily made for the purpose of instruction; excludes persons assigned a job associated with research projects.

   Faculty: Generally associated with titles of professor, associate professor, assistant professor, instructor and lecturer.

   Teaching Assistants and Associates: Includes persons who carry out instruction with guidance from others who exercise the primary responsibility. Typically, the position is staffed by people with student status.

3. PROFESSIONAL (research, business, health, etc., other than administrative or instructional) - Includes only persons whose positions typically require a bachelor's degree or its equivalent, persons with assignments of a professional nature associated with organized research projects and persons assigned to positions requiring knowledge of an advanced type in a field of science or learning, or original and creative work in an artistic field.

4. NONPROFESSIONAL

   Technical: Includes persons with assignments requiring specialized knowledge or skills which may be acquired through experience or degree or certificate programs below the bachelor's degree.

   Office: Includes persons with assignments typically associated with clerical activity.

   Crafts and Trades: Includes persons assigned to activities typically requiring knowledge or skill gained in recognized crafts or trades.

   Services: Includes persons assigned to activities requiring a limited degree of previously acquired skills and knowledge.

TABLE 1

NUMBER OF FULL- AND PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY OCCUPATIONAL ACTIVITY[1] AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1987-88

Institutional Classification	Executive, Administrative and Managerial		Instructional Faculty [2]		Other Professional		Nonprofessional		All Occupational Categories		
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Total
TOTAL STATE	12,780	531	45,552	46,420	27,407	5,477	51,780	13,308	137,519	65,736	203,255
TOTAL PUBLIC	3,700	68	22,657	22,263	11,996	2,297	22,984	7,527	61,337	32,155	93,492
TOTAL SUNY	2,579	68	15,179	15,601	9,068	1,651	18,918	2,738	45,744	20,058	65,802
University centers	556	7	2,809	4,792	1,672	255	3,896	641	8,933	5,695	14,628
University colleges	557	14	3,498	1,823	1,053	461	3,577	342	8,685	2,640	11,325
Health sciences centers	244	7	2,078	1,288	3,572	565	3,844	271	9,738	2,131	11,869
Specialized colleges	91	–	332	299	201	18	387	36	1,011	353	1,364
Statutory colleges	6	–	829	465	1,242	–	1,857	2	3,934	467	4,401
Agricultural--technical	200	7	1,043	471	450	184	1,098	86	2,791	748	3,539
Community colleges	925	33	4,590	6,463	878	168	4,259	1,360	10,652	8,024	18,676
Four-year or more	1,564	28	10,217	9,648	7,971	1,443	14,307	1,501	34,059	12,620	46,679
Two-year	1,015	40	4,962	5,953	1,097	208	4,611	1,237	11,685	7,438	19,123
TOTAL CUNY	1,121	–	7,478	6,662	2,928	646	4,066	4,789	15,593	12,097	27,690
Graduate centers	45	–	209	58	113	–	51	71	418	129	547
Senior colleges	822	–	5,587	3,940	2,110	398	2,949	3,282	11,468	7,620	19,088
Community colleges	254	–	1,682	2,664	705	248	1,066	1,436	3,707	4,348	8,055
Four-year or more	900	–	5,914	4,082	2,292	414	3,074	3,386	12,180	7,882	20,062
Two-year	221	–	1,564	2,580	636	232	992	1,403	3,413	4,215	7,628
TOTAL INDEPENDENT	8,755	445	22,314	23,036	15,212	3,167	28,486	5,644	74,767	32,292	107,059
Four-year or more	8,508	427	21,786	22,414	15,027	3,103	27,964	5,450	73,285	31,394	104,679
Multiversities	3,169	123	7,120	7,810	8,775	1,399	11,515	1,863	30,579	11,195	41,774
Universities	1,093	104	3,117	3,065	1,817	647	3,901	835	9,928	4,651	14,579
College complexes	2,052	110	4,216	4,096	967	485	4,888	1,137	12,123	5,828	17,951
Colleges	822	40	2,327	2,836	870	245	1,883	563	5,902	3,684	9,586
Specialized colleges	186	11	395	1,066	387	14	582	63	1,550	1,154	2,704
Health sciences centers	261	10	2,401	333	917	167	2,050	481	5,629	991	6,620
Engineering--technical	766	14	1,981	2,960	1,252	136	2,720	383	6,719	3,493	10,212
Seminaries	159	15	229	248	42	10	425	125	855	398	1,253
Two-year	247	18	528	622	185	64	522	194	1,482	898	2,380
Nursing	25	4	112	23	11	1	35	11	183	39	222
Other two-year	222	14	416	599	174	63	487	183	1,299	859	2,158
TOTAL PROPRIETARY	325	18	581	1,121	199	13	310	137	1,415	1,289	2,704
Four-year or more	35	–	48	535	66	3	64	68	213	606	819
Two-year	290	18	533	586	133	10	246	69	1,202	683	1,885
TOTAL FOUR-YEAR OR MORE	11,007	455	37,965	36,679	25,356	4,963	45,409	10,405	119,737	52,502	172,239
TOTAL TWO-YEAR	1,773	76	7,587	9,741	2,051	514	6,371	2,903	17,782	13,234	31,016

[1] See definitions on page 1.
[2] Includes teaching assistants and associates.

TABLE 2

NUMBER OF MEN AND WOMEN EMPLOYED IN INSTITUTIONS OF HIGHER EDUCATION
BY OCCUPATIONAL ACTIVITY[1] AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE
1987-88

Institutional Classification	Executive, Administrative and Managerial		Instructional Faculty[2]		Other Professional		Total Professional		Nonprofessional[3]	Total Employees
	Men	Women	Men	Women	Men	Women	Men	Women		
TOTAL STATE	7,393	5,918	60,663	31,309	13,770	19,114	81,826	56,341	65,088	203,255
TOTAL PUBLIC	2,519	1,249	29,277	15,643	6,045	8,248	37,841	25,140	30,511	93,492
TOTAL SUNY	1,760	867	20,586	10,194	4,437	6,282	26,803	17,343	21,656	65,802
University centers	400	163	5,189	2,412	1,062	865	6,651	3,440	4,537	14,628
University colleges	395	176	3,559	1,762	745	769	4,699	2,707	3,919	11,325
Health sciences centers	142	109	2,519	847	961	3,176	3,622	4,132	4,115	11,869
Specialized colleges	73	18	503	128	153	66	729	212	423	1,364
Statutory colleges	4	2	925	369	695	547	1,624	918	1,859	4,401
Agricultural--technical	160	47	1,141	373	413	221	1,714	641	1,184	3,539
Community colleges	606	352	6,750	4,303	408	638	7,764	5,293	5,619	18,676
Four-year or more	1,091	501	13,754	6,111	3,854	5,560	18,699	12,172	15,808	46,679
Two-year	689	366	6,832	4,083	583	722	8,104	5,171	5,848	19,123
TOTAL CUNY	739	382	8,691	5,449	1,608	1,966	11,038	7,797	8,855	27,690
Graduate centers	27	18	160	107	33	80	220	205	122	547
Senior colleges	531	291	5,963	3,564	1,140	1,368	7,634	5,223	6,231	19,088
Community colleges	181	73	2,568	1,778	435	518	3,184	2,369	2,502	8,055
Four-year or more	575	325	6,234	3,762	1,206	1,500	8,015	5,587	6,460	20,062
Two-year	164	57	2,457	1,687	402	466	3,023	2,210	2,395	7,628
TOTAL INDEPENDENT	4,718	4,482	30,452	14,898	7,654	10,725	42,824	30,105	34,130	107,059
Four-year or more	4,604	4,331	29,929	14,271	7,590	10,540	42,123	29,142	33,414	104,679
Multiversities	1,630	1,662	10,525	4,405	4,536	5,638	16,691	11,705	13,378	41,774
Universities	647	550	3,994	2,188	1,018	1,446	5,659	4,184	4,736	14,579
College complexes	1,015	1,147	5,268	3,044	615	837	6,898	5,028	6,025	17,951
Colleges	425	437	2,865	2,298	392	723	3,682	3,458	2,446	9,586
Specialized colleges	98	99	903	558	133	268	1,134	925	645	2,704
Health sciences centers	156	115	2,028	706	273	811	2,457	1,632	2,531	6,620
Engineering--technical	521	259	3,971	970	587	801	5,079	2,030	3,103	10,212
Seminaries	112	62	375	102	36	16	523	180	550	1,253
Two-year	114	151	523	627	64	185	701	963	716	2,380
Nursing	2	27	9	126	2	10	13	163	46	222
Other two-year	112	124	514	501	62	175	688	800	670	2,158
TOTAL PROPRIETARY	156	187	934	768	71	141	1,161	1,096	447	2,704
Four-year or more	22	13	414	169	31	38	467	220	132	819
Two-year	134	174	520	599	40	103	694	876	315	1,885
TOTAL FOUR-YEAR OR MORE	6,292	5,170	50,331	24,313	12,681	17,638	69,304	47,121	55,814	172,239
TOTAL TWO-YEAR	1,101	748	10,332	6,996	1,089	1,476	12,522	9,220	9,274	31,016

1/ See definitions on page 1.

2/ Includes teaching assistants and associates.

3/ Men/Women breakdown not available.

TABLE 3
NUMBER OF FULL- AND PART-TIME EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY SEX, OCCUPATIONAL ACTIVITY[1] AND SECTOR

NEW YORK STATE

1987-88

Occupational Activity	Public		Independent		Proprietary		Total State		
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Total
Executive, Administrative, Managerial									
Men	2,481	38	4,520	198	151	5	7,152	241	7,393
Women	1,219	30	4,235	247	174	13	5,628	290	5,918
Total	3,700	68	8,755	445	325	18	12,780	531	13,311
Instructional Faculty[2]									
Men	15,593	13,684	15,856	14,596	240	694	31,689	28,974	60,663
Women	7,064	8,579	6,458	8,440	341	427	13,863	17,446	31,309
Total	22,657	22,263	22,314	23,036	581	1,121	45,552	46,420	91,972
Other Professional									
Men	5,042	1,003	6,624	1,030	67	4	11,733	2,037	13,770
Women	6,954	1,294	8,588	2,137	132	9	15,674	3,440	19,114
Total	11,996	2,297	15,212	3,167	199	13	27,407	5,477	32,884
Total Professional									
Men	23,116	14,725	27,000	15,824	458	703	50,574	31,252	81,826
Women	15,237	9,903	19,281	10,824	647	449	35,165	21,176	56,341
Total	38,353	24,628	46,281	26,648	1,105	1,152	85,739	52,428	138,167
Nonprofessional[3]									
Total	22,984	7,527	28,486	5,644	310	137	51,780	13,308	65,088
Total Employees	61,337	32,155	74,767	32,292	1,415	1,289	137,519	65,736	203,255

[1] See definitions on page 1.

[2] Includes teaching assistants and associates.

[3] Men/Women breakdown not available.

TABLE 4

TRENDS IN EMPLOYEES IN INSTITUTIONS OF HIGHER EDUCATION
BY SECTOR AND OCCUPATIONAL ACTIVITY[1]

NEW YORK STATE

1985-86, 1986-87, 1987-88

Sector/Occupational Activity	1985-86			1986-87			1987-88		
	Full-time	Part-time	Total	Full-time	Part-time	Total	Full-time	Part-time	Total
Public									
Executive, Administrative, Managerial	3,222	64	3,286	3,354	62	3,416	3,700	68	3,768
Instructional Faculty[2]	22,408	22,431	44,839	23,246	21,097	44,343	22,657	22,263	44,920
Other Professional	9,787	1,659	11,446	11,584	2,311	13,895	11,996	2,297	14,293
Nonprofessional	22,407	5,795	28,202	22,734	7,654	30,388	22,984	7,527	30,511
Total Employees	57,824	29,949	87,773	60,918	31,124	92,042	61,337	32,155	93,492
Independent									
Executive, Administrative, Managerial	7,804	598	8,402	8,428	571	8,999	8,755	445	9,200
Instructional Faculty[2]	21,345	23,195	44,540	21,389	23,307	44,696	22,314	23,036	45,350
Other Professional	14,206	2,533	16,739	14,438	2,917	17,355	15,212	3,167	18,379
Nonprofessional	28,132	5,357	33,489	28,295	5,443	33,738	28,486	5,644	34,130
Total Employees	71,487	31,683	103,170	72,550	32,238	104,788	74,767	32,292	107,059
Proprietary									
Executive, Administrative, Managerial	341	8	349	395	30	425	325	18	343
Instructional Faculty[2]	604	1,097	1,701	632	1,160	1,792	581	1,121	1,702
Other Professional	177	19	196	183	22	205	199	13	212
Nonprofessional	211	124	335	283	141	424	310	137	447
Total Employees	1,333	1,248	2,581	1,493	1,353	2,846	1,415	1,289	2,704
Total State									
Executive, Administrative, Managerial	11,367	670	12,037	12,177	663	12,840	12,780	531	13,311
Instructional Faculty[2]	44,357	46,723	91,080	45,267	45,564	90,831	45,552	46,420	91,972
Other Professional	24,170	4,211	28,381	26,205	5,250	31,455	27,407	5,477	32,884
Nonprofessional	50,750	11,276	62,026	51,312	13,238	64,550	51,780	13,308	65,088
Total Employees	130,644	62,880	193,524	134,961	64,715	199,676	137,519	65,736	203,255

[1] See definitions on page 1.

[2] Includes teaching assistants and associates.

TABLE 5A

NUMBER, MEAN SALARY, AND TENURE STATUS OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-10 MONTH CONTRACT BY SEX AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1987-88

Institutional Classification	Full-time Instructional Faulty on 9-10 Month Contract					
	Men			Women		
	Total Number of Persons	Total Number With Tenure	Mean Salary	Total Number of Persons	Total Number With Tenure	Mean Salary
TOTAL STATE	22,470	16,282	42,400	9,492	5,183	34,429
TOTAL PUBLIC	12,203	9,680	42,865	5,420	3,462	36,371
TOTAL SUNY	8,221	6,551	40,807	3,231	2,034	33,179
University centers	2,112	1,610	49,425	480	218	36,337
University colleges	2,395	1,880	39,357	786	425	32,611
Health sciences centers	27	13	43,424	55	19	37,779
Specialized colleges	132	88	37,826	29	11	30,021
Statutory colleges	97	66	42,854	37	8	29,848
Agricultural--technical	700	518	35,696	245	153	30,702
Community colleges	2,758	2,376	36,810	1,599	1,200	32,865
Four-year or more	5,151	3,953	43,493	1,618	844	34,420
Two-year	3,070	2,598	36,300	1,613	1,190	31,934
TOTAL CUNY	3,982	3,129	47,114	2,189	1,428	41,082
Graduate centers	77	50	55,675	24	16	52,278
Senior colleges	3,026	2,383	47,517	1,517	977	41,256
Community colleges	879	696	44,977	648	435	40,260
Four-year or more	3,163	2,468	47,559	1,584	1,016	41,396
Two-year	819	661	45,395	605	412	40,258
TOTAL INDEPENDENT	10,222	6,597	41,942	3,965	1,711	32,221
Four-year or more	10,161	6,587	42,065	3,841	1,695	32,610
Multiversities	3,433	2,337	49,341	986	394	36,798
Universities	1,855	1,259	41,313	691	353	35,320
College complexes	2,234	1,449	36,276	999	462	30,372
Colleges	899	474	30,369	720	326	27,348
Specialized colleges	184	106	49,519	118	36	37,395
Health sciences centers	18	13	36,016	5	1	23,751
Engineering--technical	1,524	947	41,207	317	123	31,176
Seminaries	14	2	35,368	5	–	23,950
Two-year	61	10	21,509	124	16	20,167
Nursing	--	–	–	19	–	26,878
Other two-year	61	10	21,509	105	16	18,953
TOTAL PROPRIETARY	45	5	20,403	107	10	17,943
Four-year or more	18	5	23,134	8	–	20,826
Two-year	27	–	18,582	99	10	17,710
TOTAL FOUR-YEAR OR MORE	18,493	13,013	43,384	7,051	3,555	34,986
TOTAL TWO-YEAR	3,977	3,269	37,826	2,441	1,628	32,822

TABLE 5B

NUMBER, MEAN SALARY, AND TENURE STATUS OF FULL-TIME INSTRUCTIONAL FACULTY ON 11-12 MONTH CONTRACT BY SEX AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1987-88

Institutional Classification	Full-time Instructional Faulty on 11-12 Month Contract					
	Men			Women		
	Total Number of Persons	Total Number With Tenure	Mean Salary	Total Number of Persons	Total Number With Tenure	Mean Salary
TOTAL STATE	2,707	1,161	41,766	1,336	317	32,041
TOTAL PUBLIC	1,388	546	45,388	561	101	36,058
TOTAL SUNY	1,388	546	45,388	561	101	36,058
University centers	58	32	59,053	15	3	44,212
University colleges	94	63	46,184	62	26	38,341
Health sciences centers	777	142	41,523	333	35	36,263
Specialized colleges	134	84	50,843	14	1	33,171
Statutory colleges	255	174	52,233	107	22	35,559
Agricultural--technical	49	36	40,530	13	5	27,069
Community colleges	21	15	40,448	17	9	28,907
Four-year or more	1,352	525	45,599	534	87	36,431
Two-year	36	21	37,452	27	14	28,674
TOTAL CUNY	--	--	--	--	--	--
Graduate centers	--	--	--	--	--	--
Senior colleges	--	--	--	--	--	--
Community colleges	--	--	--	--	--	--
Four-year or more	--	--	--	--	--	--
Two-year	--	--	--	--	--	--
TOTAL INDEPENDENT	1,139	581	40,227	611	201	31,288
Four-year or more	1,018	580	40,951	483	188	32,079
Multiversities	166	104	49,968	57	16	34,046
Universities	21	11	35,510	32	20	33,304
College complexes	445	284	42,202	206	119	35,818
Colleges	177	72	28,867	114	23	24,820
Specialized colleges	50	20	41,010	27	4	33,720
Health sciences centers	18	2	41,528	7	1	33,862
Engineering--technical	55	23	45,211	13	1	32,640
Seminaries	86	64	40,399	27	4	26,212
Two-year	121	1	34,134	128	13	28,303
Nursing	7	–	33,898	89	12	31,199
Other two-year	114	1	34,148	39	1	21,694
TOTAL PROPRIETARY	180	34	23,578	164	15	21,107
Four-year or more	9	–	52,787	5	1	42,216
Two-year	171	34	22,040	159	14	20,443
TOTAL FOUR-YEAR OR MORE	2,379	1,105	43,637	1,022	276	34,403
TOTAL TWO-YEAR	328	56	28,193	314	41	24,355

TABLE 5C

NUMBER, MEAN SALARY, AND TENURE STATUS OF FULL-TIME INSTRUCTIONAL FACULTY
BY LENGTH OF CONTRACT AND INSTITUTIONAL CLASSIFICATION

NEW YORK STATE

1987-88

Institutional Classification	9-10 Month Contract			11-12 Month Contract		
	Combined Men and Women			Combined Men and Women		
	Total Number of Persons	Total Number With Tenure	Mean Salary	Total Number of Persons	Total Number With Tenure	Mean Salary
TOTAL STATE	31,962	21,465	40,033	4,043	1,478	38,552
TOTAL PUBLIC	17,623	13,142	40,868	1,949	647	42,702
TOTAL SUNY	11,452	8,585	38,654	1,949	647	42,702
University centers	2,592	1,828	47,000	73	35	56,003
University colleges	3,181	2,305	37,690	156	89	43,067
Health sciences centers	82	32	39,637	1,110	177	39,945
Specialized colleges	161	99	36,420	148	85	49,171
Statutory colleges	134	74	39,262	362	196	47,304
Agricultural--technical	945	671	34,401	62	41	37,707
Community colleges	4,357	3,576	35,362	38	24	35,284
Four-year or more	6,769	4,797	41,325	1,886	612	43,003
Two-year	4,683	3,788	34,796	63	35	33,690
TOTAL CUNY	6,171	4,557	44,974	--	--	--
Graduate centers	101	66	54,867	--	--	--
Senior colleges	4,543	3,360	45,426	--	--	--
Community colleges	1,527	1,131	42,975	--	--	--
Four-year or more	4,747	3,484	45,503	--	--	--
Two-year	1,424	1,073	43,212	--	--	--
TOTAL INDEPENDENT	14,187	8,308	39,225	1,750	782	37,106
Four-year or more	14,002	8,282	39,471	1,501	768	38,096
Multiversities	4,419	2,731	46,542	223	120	45,898
Universities	2,546	1,612	39,686	53	31	34,178
College complexes	3,233	1,911	34,451	651	403	40,181
Colleges	1,619	800	29,025	291	95	27,281
Specialized colleges	302	142	44,781	77	24	38,453
Health sciences centers	23	14	33,349	25	3	39,381
Engineering--technical	1,841	1,070	39,479	68	24	42,807
Seminaries	19	2	32,363	113	68	37,008
Two-year	185	26	20,609	249	14	31,136
Nursing	19	–	26,878	96	12	31,396
Other two-year	166	26	19,892	153	2	30,973
TOTAL PROPRIETARY	152	15	18,670	344	49	22,399
Four-year or more	26	5	22,424	14	1	49,012
Two-year	126	10	17,896	330	48	21,270
TOTAL FOUR-YEAR OR MORE	25,544	16,568	41,066	3,401	1,381	40,862
TOTAL TWO-YEAR	6,418	4,897	35,923	642	97	26,316

New York State Education Department
Albany, New York 12234

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